

**Letter**

January 23, 2019

Scott McCannell  
Executive Director  
Professional Employees Association

Dear Mr. Scott McCannell:

**Re: Rest Periods**

This letter is to confirm the employer's interpretation regarding rest periods under Article 13.01 Hours of Work in the PEA Collective Agreement.

Within the 35 average weekly hours, employees are entitled to the equivalent of two 15-minute rest periods per day. Given the flexible nature of PEA work hours, employees may take these breaks on a flexible basis, based on operational considerations. For greater clarity, this letter does not entitle employees to additional compensation and unused daily breaks cannot be banked for future use.

Sincerely

Alyson Blackstock  
Executive Director, Labour Relations & Total Compensation  
BC Public Service Agency