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PROFESSIONAL EMPLOYEES ASSOCIATION

GLP EXECUTIVE MEETING

November 19, 2007 (8:30 a.m.)

Dunsmuir Lodge

1515 McTavish Road, Sidney

Executive:

Paul Albu
Brian Chow
Cheryl Conant (by phone)
Mike Jobke

Frank Kohlberger
Susan Randle
Megan Williams

Staff:

Frank Greenlay

1. **Call to order:** The meeting was called to order at 8:30 a.m. with Frank Kohlberger in the chair.
2. **Approval of Agenda:** B. Chow requested that three additional agenda items be added to the agenda and addressed immediately as he would have to leave the meeting at 9:25 a.m.

M/S/C that the agenda be approved as amended.
 - a. **Employee (Staff) Recognition Policy:** M/S/C that the GLP Executive ask that a PEA Staff Recognition Policy not be established until the PEA Policy Review Committee reviews policies from similar organizations and reports back to the Chapters for review and input.
 - b. **GLP Survey 2005 – Donations:** The executive determined that this matter would be added to the agenda in the new year.
 - c. **Use of Employer Email:** The executive determined that this matter would be added to the agenda in the new year.
3. **Approval of Minutes:** M/S/C that the minutes of November 5, 2007 be approved.

- 4. Secretary-Treasurer's Report:** S. Randle provided a report on the chapter finances. She reported that the chapter bank balance was \$26,208.64, and that the chapter executive executed new signature forms for the Government Licensed Professional accounts to complete the executive changeover.

M/S/C to accept the Secretary-Treasurer's report as presented.

- 5. GLP Strategic Plan:** The GLP Strategic Plan was discussed with reference to the resolutions adopted at the GLP AGM on November 5, 2007. The GLP Executive discussed preparing a Strategic Plan response survey to be provided to the membership. The response survey was to be further discussed and finalized at the January 7, 2008 Executive meeting. M. Williams and P. Albu agreed to work as a task group for the survey.
- 6. Critical Events Calendar:** F. Greenlay reported that the GLP membership would be advised of the Education Conference being held April 11 and 12, 2008, and would be asked to express interest in attending. F. Greenlay agreed to update the Critical Events Calendar for 2008 and to provide the update to the GLP Executive for review and approval.
- 7. Exclusions Request – Manager, Tenure Operations:** M/S/C to approve the recommendation to exclude the Manager, Tenure Operations, BC Timber Sales, Ministry of Forests & Range from the bargaining unit.
- 8. Donations Request:** M/S/C to approve \$100 each for the Quesnel Forest District (Heather Lloyd) and the Kamloops Forest District (Erin Hunter), for children's Christmas parties.
- 9. Appointment of Local Representatives:** The executive agreed that M. Jobke would provide communications to members in Revelstoke/Golden and M. Williams would provide communications to members in Port McNeill/Port Hardy, while continuing to seek a Local Representative for each area.
- 10. Staff Report:** F. Greenlay reported that the LSO Classification review is continuing. Greenlay also advised that the grievances arising from the meal allowance arbitration decision and the new stationary/field matrix had been advanced to arbitration.
- 11. Further Business:** The executive discussed the timing of GLP Executive meetings and decided to continue to meet in the morning prior to the Association Executive meeting. The next meeting was scheduled for January 7, 2008 at the Coast Airport Hotel in Vancouver at 8:30 a.m.

The executive discussed a proposal to arrange an all day meeting in January to discuss items (b) and (c) under Approval of Agenda, and all issues facing the new executive. The executive determined that the likely dates to meet were January 15, 16, and 17, 2008. Executive members proposed that the meeting be held in Kamloops to reduce travel costs. F. Kohlberger agreed to work with staff on logistics and report back to the executive.

12. **Climate Goals Check-in:** Executive members agreed that the Climate Goals used by the last GLP Executive were very useful and that the summary items would continue to be listed on the agenda.
13. **Adjournment:** The meeting adjourned at 11:40 a.m.