

# PROFESSIONAL EMPLOYEES ASSOCIATION

## GLP EXECUTIVE MEETING

March 8, 2010 (8:00 am)

Sidney Pier Hotel  
9805 Seaport Place, Sidney, B.C.

### MINUTES

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**Executive:**

Bruce Barnewall  
Brian Chow  
Frank Kohlberger  
Troy Lockhart

Richard Voyer  
Jason Yates  
Rostam Yazdani

**Staff:**

Frank Greenlay  
Jodi Jensen

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- 1. Call to Order:** The meeting was called to order at 8:05 a.m. with Brian Chow in the chair.
- 2. Approval of Agenda:** The Executive reviewed the agenda and added the following items under Further Business:  
  
GLP Secretary-Treasurer Vacancy  
PEA Executive Position  
Volunteer Recognition  
  
M/S/C to approve the agenda as amended.
- 3. Approval of Minutes of January 11, 2010:** The Executive amended Item #11 of the minutes to add R. Yazdani as liaison for the Local Representative Review Committee and to show that he will confirm the terms of reference and forward committee minutes to the GLP Executive.  
  
M/S/C to approve the minutes of January 11, 2010 as amended.
- 4. Secretary-Treasurer's Report:** The Secretary-Treasurer's report will be presented by the new Secretary-Treasurer at the next meeting.
- 5. Grants and Donations:** The Executive reviewed a request for a donation from Grand Forks and asked for clarification on the event and PEA involvement. The Executive asked F. Greenlay to follow up and report back.
- 6. PEA Table Report:** J. Yates provided a report from the PEA Executive table. Yates confirmed that PEA President K. Kendall was leaving office and that replacing the President was on the table for the PEA Executive meeting in the afternoon. Yates advised that the plan to amalgamate the Surrey and Victoria offices in Victoria was in the due diligence phase for the proposed property purchase in Victoria. The property purchase business plan called for the purchase of a floor in the building and that the PEA may lease space out. Yates also reported that S. McCannell and R. Bray had been hired as Labour Relations Officers, and that M. Azouri had returned from leave. A Governance Committee was established for staff relations, to provide continuity for turnover between the Chapter Executives and the PEA Executive. The first task for the committee is to

review the structure of PEA governance. The PEA Executive will now process unsolicited Grants and Donations requests in two streams, with unsolicited requests being administered quarterly.

7. **Executive Director's Report:** J. Jensen reported that ratification of the tentative agreement could not proceed until rebalancing of items linked to the BCGEU was complete. She advised that BCGEU bargaining was continuing. Jensen also reported on member feedback regarding negotiations and workforce adjustment. Jensen reported that the PEA was expecting an announcement on further workforce adjustments due to budget reductions, particularly in the Ministry of Forests and Range.
8. **Education Conference:** The Executive reviewed the list of members who expressed interest in attending the Education Conference in May. As the number of members expressing interest exceeded the seats allotted to the GLP, the Executive selected members using criteria provided in policy. Members who were not selected were put on an alternates list.
9. **Review of January 11 Action Items:** The Executive reviewed the action items and deleted concluded issues.
10. **GLP Policy Review:** The Executive discussed an email from committee chair M. Williams. B. Chow added to the information provided.
11. **Strategic Plan:** The Executive determined that the agenda for the Strategic Plan development meeting on March 9<sup>th</sup> would be approved prior to the meeting.
12. **Local Representative Appointments:** The Executive corrected the Local Representative coverage in Prince George, MOFR District Office to show Ken Hodges as the Local Representative and Anthony Giannotti as the alternate. The Executive also requested that F. Greenlay contact the members in Penticton and Revelstoke regarding the vacant Local Representative positions.
13. **Local Representative Review Committee:** R. Yazdani reported on the activities of the Local Representative Review Committee. In discussion, B. Chow recommended that the committee select an executive and adopt the terms of reference.
14. **Staff Report:** F. Greenlay reported on his servicing activity, adding that the workforce adjustment issue had created a high level of anxiety in the Chapter. The concerns raised by members were discussed by the Executive. Greenlay also provided an update on mediation activity for the field status grievance, and provided a general report on active files.
15. **Further Business:**  
  
**Bargaining Preparation Committee:** R. Yazdani reported that the Bargaining Preparation Committee had held several teleconferences and that minutes had been sent to committee members. The committee was now focussing on the next round of bargaining.

**PEA Executive Position:** The Executive selected B. Barnewall to fill the GLP vacancy on the PEA Executive. The vacancy was due to GLP Representative F. Kohlberger being elected as PEA President.

**GLP Secretary-Treasurer Vacancy:** R. Voyer was appointed as the GLP Secretary-Treasurer. The Executive also thanked outgoing Secretary-Treasurer S. Pearson for her dedicated service on the Chapter Executive.

M/S/C to provide a gift (maximum \$50) and send a thank you note to Susan.

**Volunteer Recognition:** M/S/C to refer the volunteer recognition issue to the Policy Committee.

16. **Meeting Evaluation:** The Executive expressed satisfaction with the meeting. Chapter chair B. Chow was thanked for keeping things moving and completing the agenda. The Executive confirmed the next meeting for April 12 in Sidney.
17. **Adjournment:** The meeting adjourned at 11:04 a.m.

FG/jp