

PROFESSIONAL EMPLOYEES ASSOCIATION

GLP EXECUTIVE MEETING

July 20, 2009 (8:00 am)

Sidney Pier Hotel
9805 Seaport Place, Sidney, B.C.

Executive:

Paul Albu
Bruce Barnewall
Brian Chow

Frank Kohlberger
Susan Randle
Megan Williams

Regrets:

Mike Jobke

Staff:

Frank Greenlay
Jodi Jensen

1. **Call to Order:** The meeting was called to order at 8:04 a.m. with Frank Kohlberger in the chair.
2. **Agenda:** The agenda was amended to include 3 items under New Business:
LSO3 – Engineer in Ministry of Transportation
GLP Strategic Plan
GLP meeting with the Public Service Agency

M/S/C to approve the agenda as amended.
3. **Approval of Minutes:** M/S/C to approve the minutes of June 22, 2009.
4. **Secretary-Treasurer's Report:** S. Randle reported a balance of \$18,313.06 in the GLP account and a GIC balance of \$18,601.55.

M/S/C to approve the Secretary-Treasurer's report.
5. **Executive Directors Report:** J. Jensen reported preparations for collective bargaining were underway, including the role of the Bargaining Preparation Committee (BPC). She reviewed GLP Policy 4 regarding the appointment of a Bargaining Team and reported that the 2009 bargaining survey will be reviewed by the executive and the BPC. Jensen also advised that bargaining bulletins would be distributed to advise the membership of the bargaining process and timelines. The September bulletin will include a call for volunteers for the bargaining committee. Jensen also engaged discussion regarding training for the bargaining committee.

Jensen reported that planning was underway for staff to travel across the province to consult with the GLP membership on upcoming bargaining. The bargaining consultation meetings will be concluded before the end of October.

Jensen reported on upcoming training for local representatives. Following discussion, it was determined that the GLP Executive will add local representative training to a future executive agenda.
6. **Review of June 22, 2009 Action Items:** The executive reviewed outstanding action items and removed completed items.

7. **Executive Nominating Committee Report:** The Executive Nominating Committee reported on the chapter executive nomination process.

8. **Annual General Meeting Planning:** The executive discussed plans for the 2009 AGM.

M/S/C that staff book the Kamloops Towne Lodge for the 2009 AGM. M/S/C to approve the hot buffet dinner at a projected cost of \$27.00 per guest, before tax.

The executive affirmed that the focus of the AGM would be bargaining.

9. **Policy Committee:** M. Williams reported that the Policy Committee would meet by teleconference on July 22nd to plan its activities.

10. **Bargaining Preparation Committee Report:** B. Chow reported that the first meeting of the Bargaining Preparation Committee would take place by teleconference on July 21st, with terms of reference and training to be discussed.

11. **Grants & Donations:** The executive reviewed a request for a donation from A. Inward.

M/S/C to donate \$100 to support an inter-agency tournament in Kamloops.

12. **Staff Report:** F. Greenlay reported on current activities including the meal allowance arbitration, the LSO plan and current concerns raised by members.

13. **Further Business:**

a) **LSO3 – Engineer in Ministry of Transportation:** S. Randle informed the executive of an understanding regarding LSO levels for Engineers in the Ministry of Transportation. J. Jensen noted that the understanding was outside of the classification plan.

b) **GLP Meeting with the Public Service Agency:** J. Jensen reported on the meeting with staff from the Public Service Agency. Topics discussed included the reorganization of the PSA currently underway, budget reductions in the Ministries, the sharing of research for bargaining, and possible dates for bargaining. The Opportunities and Skills database was discussed and it was noted that no PEA member had moved through that process. The PEA expressed concern regarding the movement of members across geographic locations.

c) **GLP Strategic Plan:** The executive reviewed the GLP Strategic Plan and discussed implementing the plan strategies. It was determined that the Strategic Plan will be added as an agenda item when time permits.

14. **Meeting Evaluation:** The executive reported that the meeting was satisfactory.

15. **Adjournment:** The meeting adjourned at 11:20 a.m.

FG/jp