

# PROFESSIONAL EMPLOYEES ASSOCIATION

## GLP EXECUTIVE MEETING

April 12, 2010 (8:00 am)

Sidney Pier Hotel  
9805 Seaport Place, Sidney, B.C.

### MINUTES

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**Executive:**

Bruce Barnewall  
Brian Chow  
Frank Kohlberger  
Troy Lockhart

Richard Voyer  
Jason Yates  
Rostam Yazdani

**Staff:**

Frank Greenlay  
Jodi Jensen (end of meeting)

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1. **Call to Order:** The meeting was called to order at 8:01 a.m. with Brian Chow in the chair.
2. **Approval of Agenda:** The Executive reviewed the agenda and added "Membership List" under Further Business.  
  
M/S/C to approve the agenda as amended.
3. **Approval of Minutes of March 8, 2010:** M/S/C to approve the minutes of March 8, 2010 as circulated.
4. **Review of March 8, 2010 Action Items:**
  - a) F. Greenlay reported that the request for a donation for the Grand Forks Fishing Derby was on behalf of a GLP member by a non-member who was administering the fishing derby.
  - b) The Local Representative Committee was to meet.
  - c) F. Greenlay presented a work-up prepared by K. Russell for the proposed GLP video project.
  - d) T. Lockhart reported on the holdover issue from S. Pearson's financial administration.
5. **Secretary-Treasurer's Report:** R. Voyer reported that the GLP chequing account balance was \$16,678.34 and that the balance of the GIC account would be reported at the next meeting. He also reported that a grant of \$100 was made to the Kamloops Christmas party.  
  
M/S/C to approve the Secretary-Treasurer's report.
6. **Grants and Donations Committee:** No report. F. Greenlay was asked to request a revised form for the Grand Forks fishing derby.
7. **Staff Report:** F. Greenlay provided an update on Labour Relations activity for the GLP. Greenlay advised that the field status mediation was in final stages and a report from the mediator was expected after further discussion with the parties.

8. **Executive Director's Report:** J. Jensen reported on workforce adjustment across government including the number of redundancy notices being issued to members that day. She also reported on the ratification process for the tentative agreement, including the membership meetings scheduled from mid-month to early May.
9. **Bargaining Preparation Committee Report:** R. Yazdani reported that the Bargaining Preparation Committee Terms of Reference were approved by the committee on April 9<sup>th</sup>. He also reported that the BPC would be developing a strategy plan, with a deadline of June 2010, and that the committee's attendance at the upcoming bargaining team debrief was a key to preparing an agenda to move forward.

M/S/C that the GLP Executive supports the Bargaining Preparation Committee attending the bargaining debrief with the bargaining team and the GLP Executive.

10. **PEA Table Report:** J. Yates reported that the PEA Executive voted down the motion to purchase the property at Dockside Green and the deposit was returned. He reported that the PEA Executive remained committed to amalgamating the two PEA offices, with both leases up at the end of the year.

J. Yates also reported that the LRO position had been posted in Victoria and interviews had been conducted, and that the executive needed to discuss staffing needs. He further reported that the PEA expense form had been converted to a saveable document and that the PEA Governance Committee would be reviewing PEA policies, including the timing of elections and appointments, with a possibility of staggering elections to improve executive continuity and help with the transition of executive members.

11. **GLP Policy Review Report:** M. Williams joined the meeting by conference call to provide a one year report on the work of the GLP Policy Committee. She reported that the committee is developing policy to cover the activity of the committee and to deal with the tracking and posting of GLP policies and changes to policies. She also reported that the committee is reviewing old policies and will update the policy to reflect changes in regions, and that the AGM resolutions were being reviewed to ensure the requirements of the resolutions are captured in policy. It was agreed that the Policy Committee would be added as a regular agenda item and M. Williams agreed to continue as committee chair and to report to the GLP Executive by conference call.
12. **Local Representative Review Committee:** R. Yazdani reported that the terms of reference for the Local Rep Review Committee would be finalized by conference call and prepared for the approval of the GLP executive.
13. **Local Representative Appointments:** P. Croteau was appointed as a local representative for Kelowna.

- 14. Strategic Plan:** The executive engaged in discussion on the implementation of the strategic plan. The executive decided to continue to incorporate the strategic plan objectives into all executive activity.
- 15. Further Business:**
  - a) Bargaining Debrief:** A bargaining debrief meeting was being scheduled with June 7 or 21 as the suggested dates. B. Chow to send a note to attendees.
  - b) Membership List:** The executive expressed an interest in building a membership reference register listing professions and Ministries.
- 16. Meeting Evaluation:** The consensus was that the meeting was productive and the agenda was completed.
- 17. Adjournment:** The meeting adjourned at 11:13 a.m.

FG/jp