

# PROFESSIONAL EMPLOYEES ASSOCIATION

## EXECUTIVE MEETING

May 12, 2008 (11:30 a.m.)

The Coast Vancouver Airport Hotel  
1041 S.W. Marine Drive, Vancouver, B.C.

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**Executive:**

Paul Albu  
Cheryl Conant  
Kathy Danchuk  
John Foxgord  
Tom Gore  
Monica Gaucher

Cliff Haman  
Frank Kohlberger  
Joanne Montgomery  
David Newell  
Jim Russell

**Regrets:**

Sean Holland  
Mike Jobke  
Linda Lucier

**Staff:**

Jodi Jensen  
Ernie Gorrie

**Observers:**

Kathy Kendall

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- 1. Call to Order:** The meeting was called to order at 11:34 a.m. with K. Danchuk in the chair.
- 2. Adoption of Agenda:** M/S/C to adopt the agenda as presented.
- 3. Approval of Minutes:** M/S/C to adopt the minutes of March 10, 2008 amended to indicate K. Kendall's presence as an observer and to adopt the minutes of April 12, 2008 amended to show K. Kendall in attendance.
- 4. Secretary-Treasurer's Report:** J. Foxgord reported that for the month of March dues revenue totaled \$121,672, operating expenditures totaled \$99,144 and capital expenditures totaled \$1,624. The excess of revenue over total expenditure for the month was \$20,904.

J. Foxgord also reported that for the month of April dues revenue totaled \$135,152. Operating expenditures of \$105,771 and other expenditures totaled \$63,797 for combined expenditures for the month of \$169,568. The deficiency of total expenditure for the month was \$34,415.

M/S/C to adopt the Secretary-Treasurer's Report as presented.

- 5. Grants and Donations Committee Report:** J. Foxgord reported the committee was engaged in deliberations and had no recommendations.

T. Gore proposed a special donation to assist relief efforts in Burma. J. Montgomery noted the catastrophe in China earlier that day and suggested a broader approach.

M/S/C to donate \$2,000 to the Canadian Red Cross for the purpose of international disaster relief.

- 6. Tillicum Building Project Update:** E. Gorrie reported that he and J. Foxgord had attended a meeting with Jim Lamb of CUPE to explore the details of the business plan for the

project. As there were no significant concerns subsequent to the meeting, E. Gorrie had advised CUPE that we would participate in the project.

E. Gorrie circulated a draft co-owners agreement for review by Executive members.

M/S/C the Association Executive authorizes the Executive Director, subsequent to obtaining independent legal advice, to enter into a Co-owners Agreement to establish with other unions a numbered company to be known as 3645 Tillicum Road Holdings, Inc. to develop commercial office property described as Parcel Identifier 025-416-529, Block A, Section 14, Victoria District (located at Tillicum Road and Trans Canada Highway)

M/S/C the Association Executive authorizes the expenditure of a maximum of \$350,000 during the months of May and June toward the purchase and development of property described as Parcel Identifier 025-416-529, Block A, Section 14, Victoria District through 3645 Tillicum Road Holdings, Inc.

- 7. Building Committee:** M/S/C that the Executive establish an ad hoc Building Committee comprised of the Secretary-Treasurer, the President, F. Kohlberger, T. Gore, one PEA employee from the Victoria office who is selected by the employees, and the Executive Director as staff to the Committee.

Executive members agreed that a quorum of the Building Committee would be comprised of a minimum of two executive members plus the PEA employee member or alternate.

- 8. Education Conference Report:** E. Gorrie provided an overview of the Education Conference Report and K. Russell's recommendations regarding communications, both of which had previously been circulated by email.

Executive members agreed to schedule the June meeting from 9 am to 4 pm to focus on the Education Conference Report and the communications recommendations. Executive members requested that K. Russell attend the Executive meeting.

- 9. May 2008 Draft of Strategic Plan:** E. Gorrie provided a draft of an updated Strategic Plan.

Executive members agreed to discuss the Strategic Plan in future in the context of the decisions made regarding the Education Conference Report.

- 10. Hotel Comparisons:** E. Gorrie presented a cost comparison for the options of holding Executive meetings at the Coast Vancouver Airport Hotel, the Rosedale on Robson Hotel, the Georgian Court Hotel, the Radisson Vancouver Airport Hotel or the Hyatt Regency Vancouver.

J. Foxgord noted the Coast was clearly the least expensive option.

M/S/C to continue to hold meetings at the Coast Vancouver Airport Hotel.

- 11. Scholarship Committee Report:** M. Gaucher reported that the Committee had received 24 applications for this year's essay competition. Four scholarships were awarded to post-secondary applicants and six were granted to high school applicants, in proportion to the number of applicants from each group. The Committee recommended that scholarships be awarded to:

*High School:*

Jennifer Salokannel, child of Susan Salokannel (GLP)  
Airell Klopp, child Bill Klopp (GLP)  
Hanna Naylor, child of Don Cherry (LSL)  
Laura Baird, child of David Baird (GLP)  
Laura Farnden, child of Gary Farnden (GLP)  
Anna Bunce, child of Hubert Bunce (GLP)

*Post-Secondary:*

Paula Willis, child of Stephen Willis (GLP)  
Lauren Chor, child of Alan Chor (GLP)  
Courtenay Clark, child of Kerry Clark (GLP)  
Laura Willis, child of Stephen Willis (GLP)

M/S/C to adopt the recommendations of the Scholarship Committee.

- 12. Bursary Committee Report:** D. Newell reported on the Committee's recommendation that bursaries be awarded to:

Anna-Lise Ter Mors (UVic)  
Christine Weyenberg (UVic)

M/S/C to adopt the recommendations of the Bursary Committee.

- 13. Negotiations Report:**

**SMS:** E. Gorrie reported that two days of mediation by the Labour Relations Board had taken place involving the St. Margaret's School Chapter bargaining committee and the Employer, with a further two days scheduled for May. He noted that the Parties remained far apart.

**LSL:** E. Gorrie reported that the Law Society Lawyers Chapter Executive and the Employer had not been able to achieve agreement on a formula to distribute 2% of payroll to chapter members. He noted the PEA was seeking to reduce internal inequities in salary levels and that without further progress, the PEA would file the matter for arbitration.

- 14. Chapter Delegate Reports:**

**UVIC:** C. Haman reported that a reorganization of positions in the Computer and Support Services area of the university was resulting in possible increased workload problems. C.

Haman also reported that S. Karras, a long-serving chapter executive member, would be on sabbatical beginning in July. The chapter executive was seeking another member to fill the resulting vacancy.

**LSL:** D. Newell reported that members who were hired at a salary rate below the negotiated rates had expressed appreciation to the PEA for securing the additional salary for them. He also reported that the Law Society of BC had considered contracting out other work, but after discussions with the PEA had decided to not go ahead.

**GLP:** P. Albu and F. Kohlberger reported on membership meetings being held in all locations across the province by local representatives to discuss the chapter's strategic initiatives.

**15. Further Business:**

- a) M/S/C that E. Gorrie's term of appointment as Acting Executive Director be extended until the full return to work of Executive Director J. Jensen as recommended by the Staff Relations Committee.
- b) J. Russell proposed that younger PEA members be involved in developing communications strategies and suggested this topic be included in discussions at the June meeting.
- c) Executive members discussed the perception of the PEA's accommodation of members with disabilities at Association events such as the Education Conference and confirmed the PEA's commitment to provide suitable accommodation.

J. Jensen suggested modifications to registration forms and other communications to identify both the PEA's commitment to accommodation as well as the specific requirements of individual members.

- d) C. Haman inquired about the progress of the new website. E. Gorrie reported that a beta site for testing was expected to be available prior to month-end.

**16. Adjournment:** The meeting was adjourned at 2:20 p.m.