

# PROFESSIONAL EMPLOYEES ASSOCIATION

## EXECUTIVE MEETING

August 18, 2008 (11:45 a.m.)

Dunsmuir Lodge

1515 McTavish Road, Sidney, B.C.

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**Executive:**

Paul Albu  
Kathy Danchuk  
John Foxgord  
Tom Gore  
Cliff Haman  
Sean Holland  
Kathy Kendall

**Regrets:**

Cheryl Conant  
Shel Harris  
Brent Hird  
Mike Jobke  
Frank Kohlberger  
Linda Lucier  
Jim Russell

**Staff:**

Jodi Jensen  
Ernie Gorrie  
Kyle Russell

**Observers:**

Joanne Montgomery

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1. **Call to Order:** The meeting was called to order at 11:45 a.m. with K. Danchuk in the chair.
2. **Adoption of Agenda:** M/S/C to adopt the agenda as presented.
3. **Approval of Minutes:** M/S/C to adopt the minutes of June 23, 2008 amended by replacing the last page with the page distributed at the meeting.
4. **Secretary-Treasurer's Report:** J. Foxgord reported that for the month of June revenue totaled \$127,360. Operating expenditures totaled \$65,564, capital expenditures totaled \$1,335 and other expenditures totaled \$1,840 for combined expenditures for the month of \$68,738. The excess of revenue over total expenditures for the month was \$58,622.

J. Foxgord also reported that for the month of July revenue totaled \$124,311. Operating expenditures totaled \$128,556 and other expenditures totaled \$30,372 for combined expenditures for the month of \$158,927. The deficiency of revenue over total expenditure for the month was \$34,616.

M/S/C to adopt the Secretary-Treasurer's Report as presented.

5. **Audited Financial Statements:** J. Foxgord reported that the generally accepted practice for reporting the value of investment funds changed in 2007, from cost to fair market value, as reflected in Note 4 of the statements.

M/S/C to accept the Audited Financial Statements for the year ended December 31, 2007.

6. **2<sup>nd</sup> Quarter Investment Report:** J. Foxgord reviewed the 2<sup>nd</sup> Quarter Investment Report and noted the portfolio declined by 0.46% over the quarter but had increased in value by 1.88% over the previous 12 months.

M/S/C to accept the 2<sup>nd</sup> Quarter Investment Report.

7. **Grants and Donations Committee Report:** J. Foxgord reported on the committee's recommendations as follows:

Libraries Across Borders: \$1,000 donation.  
BC Wheelchair Basketball Society: \$500 donation.  
Quest Food Exchange: \$1,000 donation to the capital campaign.

M/S/C to approve the recommended donations.

8. **Committee Appointments:** J. Jensen reported on executive and member at-large vacancies on various committees.

M/S/C to renew the call for members at-large to volunteer on the various committees.

M/S/C to appoint P. Albu and C. Haman to the Table Officer Nominating Committee.

9. **Convention 2009 Venue & Dates:** J. Jensen reviewed the summary information on possible convention venues in Victoria and their available dates.

M/S/C to hold the 2009 Biennial Convention on May 1 and 2 at the Laurel Point Inn.

10. **Education Conference:**

- a) **Follow-up: Reports and Participants:** J. Jensen reported that participants had been advised that all comments transcribed from flipcharts and recorder notes were available on the PEA website.
- b) **Summary of Decisions:** J. Jensen reviewed a tracking chart of executive decisions for implementation of actions arising from the Education Conference and suggested that executive members refer to the chart for future agenda items and in discussions of communications initiatives.
- c) **Communications Report:** K. Russell reported on communications activities including the launch of the Blog and Facebook page, logo update, new member package re-design and possible promotional items.

Executive members provided feedback on communications projects, including the promotional items.

M/S/C to authorize an advertising campaign in *The Advocate*, *Innovation* and *TC Magazine* at an estimated cost of \$11,000 plus taxes.

- d) **Reports – Request to post on Website:** J. Jensen reported that M. Jobke had asked that the reports prepared by E. Gorrie and K. Russell for the June 23 Executive meeting be posted on the PEA website. Executive members agreed to consider the request at the October meeting.

**11. Policy 3.10 – Chapter Feedback:** J. Jensen reported on the feedback received to date regarding the revised policy. J. Jensen agreed to request feedback from Chapters that had not yet responded.

**12. Negotiations Report:**

**SMS:** E. Gorrie reported that LRB mediator Debbie Cameron was writing a report recommending terms of settlement for the St. Margaret’s School Chapter collective agreement and that members were expected to vote on the recommendations in September.

**LSL:** E. Gorrie reported that the Law Society and the PEA had not agreed on the distribution of 2% of payroll arising from the current collective agreement. He reported that the funds were intended to address issues of internal equity and market comparisons or in the alternative, to provide additional general salary increases. E. Gorrie noted that the PEA had advised the Law Society that it would refer the matter to arbitration.

**13. PEA/CEP Negotiations Report:** E. Gorrie and K. Russell absented the meeting for this agenda item.

M/S/C to move *in-camera*.

**14. Staffing Report:** E. Gorrie and K. Russell absented the meeting for this agenda item.

M/S/C to move *out-of-camera*.

**15. Chapter Reports:**

**HSP:** J. Montgomery reported that B. Rasode would be attending the first regional HSP membership meetings in Penticton on August 27 and in Kelowna on August 28.

**UVic:** T. Gore reported that several chapter executive members and E. Gorrie had attended a meeting with similar bargaining units at UBC and SFU and that the units planned to maintain contact, particularly as 2010 bargaining approaches.

**LSS:** K. Kendall reported that the PEA was seeking to include in the bargaining unit some lawyers whose positions have been unilaterally excluded by the Employer.

**16. Further Business:** None.

**17. Adjournment:** The meeting was adjourned at 3:25 p.m.

**APPROVED**

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