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PROFESSIONAL EMPLOYEES ASSOCIATION

EXECUTIVE MEETING

July 16, 2007 (11:30 a.m.)
The Coast Vancouver Airport Hotel
1041 S.W. Marine Drive, Vancouver, B.C.

Executive:

Brian Chow
Kathy Danchuk
John Foxgord
Monica Gaucher
Pat Giommi

Tom Gore
Cliff Haman
David Newell
Jim Russell
Guido Vanderheyden

Regrets:

Julie Orban
Gerry Reichenback

Staff:

Jodi Jensen
Jennifer Duprey

Observer:

Kathy Kendall

1. **Call to Order:** The meeting was called to order at 11:33 a.m. with K. Danchuk in the chair.
2. **Adoption of Agenda:** M/S/C to adopt the agenda as presented.
3. **Adoption of Minutes:** M/S/C to adopt the minutes of May 25, 2007.
4. **Secretary-Treasurer's Report:** J. Foxgord reported that for the month of May dues revenue totalled \$118,003, and operating and capital expenditures totalled \$109,635. The excess of revenue over total expenditure for the month was \$8,368 and the year to date excess of revenue was \$127,831.

J. Foxgord also reported that for the month of June dues revenue totalled \$118,552, and operating and capital expenditures totalled \$106,042. The excess of revenue over total expenditure for the month was \$12,511 and the year to date excess of revenue was \$140,342.

M/S/C to adopt the Secretary-Treasurer's Report as presented.

M/ that all detailed information reported verbally by the Secretary-Treasurer be distributed at meetings. Motion failed for lack of seconder.

5. **Grants & Donations Committee Report:** No report.
6. **Convention Follow-up:**
 - a. **Feedback Report:** J. Jensen reviewed the feedback received from convention delegates and executive members provided comment on suggestions for improvement.

M/S/C to extend thanks to staff for their work around convention.

- b. **Disposition of Resolutions:** J. Jensen reviewed the resolutions and the need to decide how

each would be addressed.

Resolution #2: M/S/C to refer to the Finance & Investment Committee.

Resolution #3: M/S/C to refer to the Finance & Investment Committee.

Resolution #1: Amended by-laws to be distributed to members with the next issue of *The Professional*.

Resolution #4: No disposition required.

Resolution #5: M/S/C to refer to the Policy Review Committee together with a legal opinion on the legal liability that could arise from direct member communications and potential mechanisms to relieve PEA of legal liability, and a review of what similar organizations do.

Resolution from Floor: M/S/C to move this item to the next executive agenda which will include planning for the 2008 Education Conference.

7. Organizing Report: M/S/C to move *in-camera*.

M/S/C to move *out of camera*.

M/S/C to place an advertisement in the next issue of *tc* magazine at a cost of \$4,561.50.

8. Staff Relations Committee Report: M/S/C to move *in-camera*.

M/S/C to move *out of camera*.

M/S/C that Labour Relations Officer staffing in the Surrey office be increased from 1.5 FTE to 2.0 FTE; that the LRO competition for the Victoria office be cancelled and the position replaced by a Senior Labour Relations Officer effective August 1, 2007, and that the new position be offered to E. Gorrie; and the Surrey LRO vacancy be advertised and candidates for the Victoria position be invited to apply.

M/S/C to recognize Jennifer Duprey's contribution to the PEA and in particular the Government Licensed Professionals Chapter.

9. Review Policy 1.5 *Observers*: J. Jensen reported on the requirement to review the policy regarding the role and entitlements of executive observers.

M/S/C that the Policy Review Committee review Policy 1.5B to consider the status of observers at convention.

10. *Insurance Act* Review: J. Russell reported on a letter he drafted in response to the legislative changes to the *Insurance Act*.

M/S/C that the letter be sent to the Attorney General.

11. Appoint Executive Committees: J. Jensen reported on executive and member-at-large vacancies on various committees.

Organizing Committee: T. Gore was nominated to replace B. McGhee on the committee.

Education Committee: B. Chow and G. Vanderheyden were nominated to fill two executive member vacancies.

Grants & Donations Committee: M. Gaucher, J. Foxgord and P. Giommi were nominated to fill three executive member vacancies.

Finance & Investment Committee: T. Gore and B. Chow were nominated to fill one executive member vacancy.

M/S/C to appoint J. Jensen and D. Newell to scrutineer.

The scrutineers declared T. Gore elected.

M/S/C to destroy the ballots.

Policy Review Committee: J. Foxgord, D. Newell, C. Haman and B. Chow were nominated to fill three executive member vacancies.

M/S/C to appoint J. Jensen and P. Giommi to scrutineer.

J. Foxgord was acclaimed to the Table Officer position. The scrutineers declared D. Newell and C. Haman elected.

M/S/C to destroy the ballots.

Staff Relations Committee: G. Reichenback, K. Kendall and D. Newell were nominated to fill three executive member vacancies.

Scholarships Committee: M. Gaucher was nominated to fill one of the two executive member vacancies.

M/S/C to appoint executive members to committees as indicated above.

J. Jensen advised that another call for committee volunteers would be issued so that remaining vacancies could be filled at the next executive meeting.

12. Future Meeting Schedule: J. Jensen reviewed the options for meeting schedules for the coming year:

Executive members agreed to adopt the following meeting schedule and to alternate locations between Vancouver and Victoria, starting with the August meeting to be held at Dunsmuir Lodge,

Victoria:

August 27
October 1
November 19
January 7
February 18
March 31
May 12
June 23

13. PEA Communications: J. Jensen reported on a plan to overhaul PEA communications with the assistance of *Now Communications* involving focus groups and/or a survey of PEA membership, to be implemented mid-fall.

Executive members suggested the Education Committee be involved and that the Strategic Plan be reviewed.

14. Negotiations Report:

ORL: J. Jensen reported on the tentative agreement reached and advised that the ratification vote would be carried out after the employer board votes on ratification on September 15.

SMS: J. Jensen reported on the breakdown of bargaining and the unfair labour practice complaint filed on behalf of the chapter. She reported that the LRB had dismissed the complaint on July 5 and that bargaining had been on hiatus, and would likely not proceed again until September. J. Jensen advised that the decision was available on the LRB website.

LSL: J. Jensen reported that the PEA Bargaining Committee had put the employer's proposed agreement to a membership vote with a recommendation to reject, and that the Parties would return to mediation if the members voted to reject. Ballots were due July 27.

15. Chapter Reports:

Education Chapters: No report.

Health Sector: G. Vanderheyden reported on the Supreme Court of Canada decision on Bill 29, and that the bargaining association was still considering the consequences.

Lawyers Chapters: No report.

GLP: B. Chow reported on the upcoming chapter annual meeting and work on their strategic plan.

UVIC: T. Gore reported that B. McGhee had resigned and that the chapter would miss T. Bute greatly.

M/S/C to thank B. McGhee for his contributions to the PEA and wish him a speedy recovery.

16. Further Business: None.

17. Adjournment: The meeting adjourned at 2:50 p.m.