

PROFESSIONAL EMPLOYEES ASSOCIATION

EXECUTIVE MEETING

January 8, 2007 (11:30 a.m.)
The Coast Vancouver Airport Hotel
1041 S.W. Marine Drive, Vancouver, B.C.

Executive:

Brian Chow
Kathryn Danchuk
John Foxgord
Tom Gore
Daphne Laboucan

Bill McGhee
Julie Orban
Gerald Reichenback
Jim Russell

Regrets:

Pat Giommi
Sean Holland
Marie Kardash

Staff:

Tony Bute
Ernie Gorrie

Observers:

Monica Gaucher
Guido Vanderheyden

1. **Call to Order:** The meeting was called to order at 11:35 a.m. with K. Danchuk in the chair.
2. Adoption of Agenda: M/S/C to adopt the agenda as presented.
3. Approval of Minutes: M/S/C to adopt the minutes of December 11, 2006 as circulated.
4. **Secretary-Treasurer's Report:** T. Gore reported that for the month of December dues revenue totalled \$110,441. Total expenditures, including monthly operating and other, totalled \$128,069. The deficiency of revenue over total expenditures for the month was \$17,628.

M/S/C to adopt the Secretary-Treasurer's Report.

5. **Finance & Investment Committee Report:** T. Gore reported that the PEA investment account has a balance in excess of \$7.6 million dollars as of the end of 2006. The formal year-end report is yet to be received.

T. Gore also reported that the Finance and Investment Committee postponed meeting pending direction from the executive regarding further possible restrictions on PEA investments following the discussion with P. Siluch.

M/S/C that the issue of further restrictions on PEA investments be referred to the Finance & Investment Committee, considering restrictions on companies that engage in activities contrary to the interests of their employees; companies that engage in war profiteering; or companies with excessive production of greenhouse gases.

6. **Grants & Donations Committee Report:** J. Foxgord reported on the committee's recommendations as follows:

BC and Yukon Society of Transition Houses: \$1,000 donation.
Canadian Red Cross (BC Division): \$1,000 donation.

M/S/C to approve the recommended donations.

BC Civil Liberties Association: \$1,000 donation.

M/S/C to approve the recommended donation. B. Chow requested his negative vote be recorded.

The BC and Yukon Chapter Canadian Breast Cancer Foundation: \$1,000.

M/S/Defeated.

7. Convention Update: T. Bute reported that delegate entitlement will be distributed to chapters based on membership as of January 26, 2007, as soon as possible after that date.

T. Bute also reported that one speaker has been confirmed for the afternoon of May 25 and the availability of other speakers will be explored, taking into account previous discussions with the executive.

The convention dinner has been set for 6:30 on May 25, with a no-host bar available from 5:30 p.m. to 6:30 p.m..

M/S/C that the circulated "Revised Housekeeping Resolution for Convention 2007" be submitted from the Association Executive.

8. **Scholarship Committee:** M. Gaucher was appointed by the executive to replace B. McGhee who withdrew his name from the Scholarship Committee.

M/S/C to appoint M. Gaucher to the Scholarship Committee.

9. **Negotiations Report:**

LSL: E. Gorrie reported that negotiations for a first collective agreement for Law Society Lawyers Chapter continued to be slow and difficult. The PEA bargaining committee will meet on January 11 and 12 in preparation for further bargaining on January 15 and 16. A membership meeting is slated for the evening of January 16.

Oil & Gas Commission: T. Bute reported that negotiation of a revised collective agreement for members at the Oil & Gas Commission has not yet begun as the employer has yet to receive a bargaining mandate from the provincial government.

SMS: T. Bute reported that pre-bargaining activities for negotiating a collective agreement for the St. Margaret's School Chapter will soon commence. The SMS collective agreement expires June 30, 2007.

PGSD: T. Bute reported that there was a difference between the parties whether Prince George School District Chapter members are entitled to receive a two (2) per cent salary increase on June 30, 2010. Discussions continue with the employer.

10. Policy Review Committee: J. Russell reported on deliberations of the Policy Review Committee at their January 8 meeting. The committee has requested that staff investigate and report to the executive what insurance benefits the PEA provides to members and staff who travel on union

business. The committee had no further recommendations.

M/S/C that B. Chow's August 1 outstanding expense claim for the Policy Review Committee meeting be paid.

11. **Staffing Report:** T. Bute reported that a PEA staff meeting was held on December 21, 2006 with all staff present with the exception of J. Duprey who is on maternity leave. Current staffing assignments were reviewed and confirmed.
12. **Chapter Delegate Reports:**
 - a) UVic: No report.
 - b) GLP: No report.
 - c) Health Sector: G. Vanderheyden reported that a plebiscite was underway to change the name of the Paramedical Professional Chapter to the Health Science Professionals Chapter, consistent with the name change of the bargaining association.
 - d) SMS: No report.
 - e) LSS: No report.
13. **Further Business:** K. Danchuk drew the committee's attention to the updated Strategic Planning Outcomes which had been mailed to executive members prior to the January 8 meeting.
14. **Adjournment:** The meeting adjourned at 1:35 p.m.

EG/mc