

## PROFESSIONAL EMPLOYEES ASSOCIATION

### EXECUTIVE MEETING

October 16, 2006 (11:30 am)

The Coast Vancouver Airport Hotel

1041 S.W. Marine Drive, Vancouver, B.C.

#### Executive:

Brian Chow

Kathryn Danchuk

John Foxgord

Tom Gore

Sean Holland

Daphne Laboucan

Bill McGhee

Julie Orban

Gerald Reichenback

Jim Russell

#### Regrets:

Monica Gaucher

Pat Giommi

Marie Kardash

Guido Vanderheyden

#### Staff:

Jodi Jensen

Tony Bute

**1. Call to Order:** The meeting was called to order at 11:28 a.m. with K. Danchuk in the chair.

1. Introductions: K. Danchuk welcomed S. Holland, the new St. Margaret's School representative.

1. Adoption of Agenda: M/S/C to adopt the agenda as presented.

1. Approval of Minutes: M/S/C to adopt the minutes of August 28, 2006 as circulated.

**5. Secretary-Treasurer's Report:** T. Gore reported that for the month of August, dues revenue totalled \$106,152. Operating expenditures totalled \$92,219, and other expenditures included 2006 Education Conference costs of \$2,090, for total expenditures of \$94,309. The excess of revenue over total expenditure for the month was \$11,843.

T. Gore further reported that for the month of September dues revenue totalled \$137,192 and all expenditures, including operating costs and 2006 Education Conference costs of \$1,273, totalled \$82,395. The excess of revenue over total expenditure for the month was \$54,797.

M/S/C to adopt the Secretary-Treasurer's Report.

**6. Investment Activity Reports:** J. Jensen noted the reports on investment activity for the month of August had been circulated in response to the request of an executive member, and sought direction as to whether such reports should be routinely circulated.

Executive members requested that the reports not be circulated routinely.

M/S/C that the Finance and Investment Committee review their role and the Investment Policy with respect to: i) the monitoring of holdings and ii) restrictions on investments other than tobacco/armaments.

1. **Grants & Donations Committee Report:** J. Foxgord reported on the committee's recommendation as follows:

Canadian Injured Workers Alliance: \$1,000 donation.

M/S/C to approve the recommended donation.

1. **Convention 2007:** J. Jensen reviewed the comparison summary of availability and costs for the previously identified convention venues in Victoria.

M/S/C to hold the 2007 convention at the Laurel Point Inn in Victoria on May 25 and 26.

- 9. Budget 2007:** J. Jensen reviewed details of the 2007 draft budget.

T. Gore reported on the Finance and Investment Committee's recommendation to budget \$100,000 to special projects.

M/S/C to approve the draft budget as amended by the recommendation of the Finance and Investment Committee.

1. **Expense Policy:** J. Jensen reported on the issue raised by B. Chow regarding the application of the travel expense policy.

B. Chow proposed the policy be amended to consider "least cost" methods of travel.

M/S/C that the Policy Review Committee review the Travel Expense Policy from the point of view of "least cost" alternatives and the travel guidelines.

- 11. November Meeting Date:** J. Jensen reported on scheduling conflicts with the Association Executive meeting scheduled for November 27.

Executive members agreed to reschedule the meeting to December 11 at Dunsmuir Lodge beginning at 11:45 a.m.

- 12. Oil & Gas Commission Update:** J. Jensen reported on the PEA's application to the Labour Relations Board (LRB) for successorship rights to continue to represent licensed professional positions in the commission, which devolved out of the public service on September 4. She reported that the commission had made a submission in support of the PEA's position, while the BC Government and Service Employees' Union had applied for an all-employee certification.

She noted that the parties were awaiting the decision of the board.

- 13. Negotiations Report:**

**LSL:** J. Jensen reported that the Association and Law Society had exchanged proposals October 11. She further reported that the PEA had filed an application to the LRB alleging that the Law Society had failed to bargain in good faith by failing to provide compensation information to the Association.

**14. Committee Vacancy:** J. Jensen reported that a vacancy existed for an executive member on the Staff Relations Committee.

M/S/C to appoint S. Holland to the Staff Relations Committee.

**15. Chapter Delegate Reports:**

a) GLP: G. Reichenback reported on the ongoing GLP executive strategic planning process, the Annual General Meeting scheduled for November 20, and plans for a series of retirement seminars for members.

b) PGSD: D. Laboucan reported that the chapter had met recently to review the new collective agreement and fill an executive vacancy, and that some members had expressed concerns about continuity of labour relations officer assignments.

c) UVic: B. McGhee reported that the chapter's Annual General Meeting would be held November 9. He also reported that the fall social gathering would be held on November 8 at 4 p.m. in the University Club and invited all executive members to attend. He further reported that election of new chapter executive members would occur prior to the AGM.

d) SMS: S. Holland reported on the chapter's Annual General Meeting held on October 5, including the acclamation of Carmel Linka as the new chapter chair.

**16. Further Business:**

a) **LTD Policy:** J. Russell asked about the status of the proposed policy to assist members with LTD claims.

J. Jensen reported that the matter had been forwarded to counsel for review and was expected to appear on the agenda for the next meeting.

b) **Organizing Report:** M/S/C to go *in camera*.

M/S/C to move *out of camera*.

c) **Convention:** B. Chow suggested the issue of global warming be a topic for convention.

**17. Adjournment:** The meeting adjourned at 2:10 p.m.

TB/cw