

PROFESSIONAL EMPLOYEES ASSOCIATION

EXECUTIVE MEETING

January 9, 2006 (11:30 a.m.)
Radisson President Hotel & Suites
8181 Cambie Road, Richmond, B.C.

Executive:		Regrets:	Staff:
Brian Chow	Bill McGhee	Kathryn Danchuk	Jodi Jensen
Ron Dumont	Julie Orban		Barinder Rasode
John Foxgord	Gerald Reichenback		
Pat Giommi	Jim Russell		
Tom Gore	Guido Vanderheyden		
Anita Mavromichalis			

- 1. Call to Order:** The meeting was called to order at 11:30 a.m. with P. Giommi in the chair.
- 2. Adoption of Agenda:** M/S/C to adopt the agenda as amended.
- 3. Adoption of Minutes:** M/S/C to adopt the minutes of November 14, 2005.
- 4. Secretary-Treasurer's Report:** T. Gore reported that for the month of November dues revenue totalled \$102,359, operating expenditures totalled \$152,316 and other expenditures (picket line pay) totalled \$18,593. The deficiency of revenue over total expenditure for the month was \$68,549.
T. Gore also reported that for the month of December dues revenue totalled \$104,017, operating expenditures totalled \$91,661 and other expenditures (picket line pay) totalled \$5,959. The excess of revenue over total expenditure for the month was \$6,397 and the year to date excess of revenue was \$150,645.

M/S/C to adopt the Secretary-Treasurer's Report as presented.

J. Russell assumed the chair.
- 5. Grants & Donations Committee Report:** No report.
- 6. Finance & Investment Committee Report:** T. Gore reported that in response to the executive's request to review the size of the investment reserves and mechanisms for its use, the committee made the following recommendations:
 - 1) That the Association's annual operating budget show a transfer in from investments as revenue for special projects, in an amount to be determined each year by the Association Executive in accordance with Policy 6.2E (Use of Investment Accounts);
 - 2) That for the 2006 operating budget, the transfer from the investment accounts for special projects be \$250,000; and
 - 3) That for the 2006 operating budget, expenses allocated to the special projects account include

\$75,000 for the Education Conference; an amount for media campaign(s) to be specified by the Association Executive; and any other special project(s) as determined by the Association Executive.

M/S/C to approve the Finance & Investment Committee's recommendations as presented.

[B. Chow and J. Orban requested that their negative votes be recorded.]

7. 2006 Budget: J. Jensen reviewed the draft budget, amended as per executive direction at the previous meeting and the recommendations of the Finance & Investment Committee.

M/S/C to approve the 2006 budget as circulated.

[B. Chow and J. Orban requested that their negative votes be recorded.]

8. Committee Vacancies: J. Jensen reported on executive and member at-large vacancies on various committees.

Grants & Donations Committee: J. Foxgord and G. Vanderheyden were nominated to fill two executive member vacancies.

Policy Review Committee: B. Chow was nominated to fill an executive member vacancy. Frank Kohlberger and Martin Sills were nominated to fill a member at-large vacancy.

Staff Relations Committee: A. Mavromichalis and G. Reichenback were nominated to fill one executive member vacancy.

Scholarship Committee: A. Mavromichalis and T. Gore were nominated to fill two executive member vacancies. Gregor Campbell was nominated to fill one member at-large vacancy.

Bursary Committee: R. Dumont was nominated to fill the executive member vacancy and Lynn McCaughey and Marie Kardash were nominated to fill the two member at-large vacancies.

M/S/C to appoint J. Jensen and P. Giommi to the balloting committee.

P. Giommi declared F. Kohlberger to be elected to the Policy Review Committee and A. Mavromichalis to be elected to the Staff Relations Committee. All other nominees were declared elected by acclamation.

M/S/C to destroy the ballots.

M/S/C to approve the committee appointments noted above.

9. **Education Conference:** J. Jensen reported on preparations for the conference scheduled for April 7 and 8 in Victoria.

Executive members discussed a proposal to permit conference participants to bring a guest to the dinner and speaker event on April 7.

M/S/C to allow each conference participant to register one guest for dinner on April 7, on a first-come, first-serve basis and subject to available space.

10. **Staffing Update:** J. Jensen reported that E. Gorrie had accepted an offer of employment to fill a staff maternity/parental leave, starting in mid-March.
11. **Negotiations Report:** J. Jensen reported that seven of the nine PEA collective agreements were up for renewal in 2006.

CHSS: J. Jensen reported the community health bargaining association meetings were scheduled for January 13-17 and negotiations with the Health Employers Association of B.C. were scheduled to commence on January 24.

PP: J. Jensen reported that the chapter's bargaining survey had been completed and the bargaining association was scheduled to meet on February 2. She also reported that negotiations with the Health Employers Association of B.C. were scheduled to commence in mid-February.

GLP: J. Jensen reported that the recommended bargaining proposals had been circulated to chapter members for feedback and that the final package of demands would be tabled with the employer on February 1.

J. Jensen also reported on expected legislation to remove the Oil and Gas Commission from the public service and her intention to apply for successor status at the Labour Relations Board. She indicated this would result in another PEA bargaining unit and collective agreement, but that she would recommend that OGC members remain part of the GLP chapter.

UVic: J. Jensen reported that the chapter was in the process of appointing its bargaining committee.

LSS: B. Rasode reported that the bargaining survey had been completed and the chapter bargaining committee was to meet on January 12 and 13.

PGSD: B. Rasode reported that the bargaining committee was waiting for bargaining dates from the employer.

12. Chapter Delegate Reports:

- a) Small Chapters: No report.
- b) GLP: B. Chow reported that the new chapter executive had held only one meeting but had completed some team building, and that all energy was focused on bargaining.
- c) PP: G. Vanderheyden reported that the chapter Annual General Meeting was held on November 15 with higher interest than in the past. He also reported that the chapter executive

would remain the same as last year.

- d) **CHSS:** G. Vanderheyden reported that Marie Kardash had been appointed the new chair for the chapter.
- e) **SMS:** A. Mavromichalis reported that there had been no recent meetings and that efforts were underway to set up a joint committee meeting.
- f) **UVic:** B. McGhee reported that implementation of the job evaluation plan had been delayed due to the large number of appeals filed over initial job ratings. He also reported on chapter executive elections and plans for the chapter's annual February Blues Bash.

13. Further Business:

- a) **Mustel Group Survey:** B. Chow requested copies of the survey report for the new GLP representatives on the executive.

Executive members agreed to the request and noted that distribution was to be limited to Association Executive members only, due to the sensitive nature of some of the results.

J. Jensen provided B. Chow, J. Orban and G. Reichenback with copies of the report.

- b) **Special Projects Funding:** J. Jensen proposed that the discussion be held at the next meeting in conjunction with a review of the strategic planning document. Tabled to next meeting.

14. **Adjournment:** The meeting adjourned at 2:45 p.m.