

February 15, 2010

Your PEA bargaining committee is preparing for collective bargaining as the collective agreement with the University of Victoria expires June 30th, 2010.

Below is a link to an online survey that we ask you complete. We depend on your responses to ensure our approach to bargaining reflects members' priorities.

The survey can be found at <http://www.surveymonkey.com/s/DBR9V3N>.

The survey will remain open until **Monday, March 1, 2010**. Your responses to the survey are kept in the strictest confidence.

To gain context on some of the questions, please refer to these web pages:

- *Benefits Information Booklet:* <http://web.uvic.ca/hr/benefits/PEA%20-%20January%202010.pdf>
- *Collective Agreement:* http://www.pea.org/media/documents/UVic_Collective_Agreement_2006.pdf
- *Professional Development Information:* <http://web.uvic.ca/hr/training/peaprofdev.html>

If you have any questions, comments, or concerns, please contact any member of the bargaining committee. We will follow up with all members as to the bargaining priorities as identified in this survey.

We will be providing you regular updates throughout the bargaining process.

UVic Bargaining Committee:

Jonathan Foweraker, Co-op Education Coordinator
John Foxgord, Manager, Project Management Office
Jane Godfrey, Manager, Development Services
Sandra Guerreiro, Audience Services Manager
Lynn McCaughey, Career Educator
Matt Stiegemeyer, Manager, Student Marketing and Communications
Scott McCannell, PEA Labour Relations Officer