

SMS Chapter Chapter Elections

September 4, 2009

Nominations are now open for four positions on the St. Margaret's School (SMS) Chapter Executive. This is an exciting opportunity for PEA members to take an active role in both the development of the SMS Chapter and the relationship between the PEA and the Administration of St. Margaret's School. Four positions are available as follows:

Chairperson	One year left in term
Vice-Chairperson	Two year term
Director	Two year term
Director	Two year term

The coming year will likely provide great opportunities for the SMS Chapter and the School through a period of change. Every PEA member from every area of the School is encouraged to become a member of the Chapter Executive.

During the past year, the PEA and the School have worked hard on developing and maintaining a positive working relationship. Recently, Mediator Debbie Cameron met with representatives of the School and the Union to continue this development. We expect that with the assistance of Ms. Cameron, the Joint Standing Committee will be revitalized to become an important aspect of joint problem solving.

In June 2010 the SMS Chapter Executive will appoint one member of the Chapter Executive to the Association Executive of the PEA. This will provide the SMS Chapter with direct representation on the Association Executive.

At least three members of the Executive Committee will act as the Bargaining Committee for the SMS Chapter. The duties of the Bargaining Committee are:

- identify and represent the needs of the members;
- research and develop bargaining positions;
- assist the Professional Employees Association in negotiating collective agreements.

The coming year can be one of revitalization of the SMS Chapter.

Chapter Executive members have the opportunity to support and develop the welfare of chapter members as individual professionals.

Chapter Executive members have the opportunity to influence the PEA Executive.

Chapter Executive members have the opportunity to mould the relationship between the Chapter and the School.

For more information about the Chapter Executive, please contact any member of the Executive. Please send the completed nomination forms to Sue Blazey at St. Margaret's School by September 22, 2009.

Sue Blazey
Chairperson, SMS Chapter Elections Committee

Attachments: Nomination Form
Policy 3.10

September 3, 2009

PEA POLICY 3.10 Use of Employer E-mail Facilities for Association Business

A. General

The very nature of e-mail is immediacy and convenience for the user. The Association has made good use of employer e-mail facilities to send short messages on collective bargaining, downsizing and restructuring to its local representatives for distribution to members, or in the case of smaller chapters, for broadcast messages. The Association's use of employer e-mail facilities may be jeopardized if employers adopt policies that restrict our use of this communication mechanism.

B. Member & Association Responsibilities

Members have a responsibility to understand that e-mail is a record and as such is subject to existing legislation (the Freedom of Information and Protection of Privacy Act among others). E-mail documentation is not private and is not protected from view by others.

Members have a responsibility to make themselves aware of the existence of employer policies and procedures regarding the personal use of employer computers and e-mail and internet facilities. Misuse of these employer facilities may result in the employer closing this valuable communication tool to union use and/or in disciplinary actions.

The intention of the Association and its members is to be sensitive to employer concerns as reflected in employer policies on internet and e-mail usage, and to be responsible in our reliance on e-mail communications with members.

The Association will not release e-mails lists of its members without specific Association Executive motion which authorizes the release and specifies the terms or limits of the release, and without notifying members affected of the release.

C. Requirements for Candidates

The Association requires candidates in every Association and Chapter election to refrain from using employer e-mail facilities for campaigning. All candidates will be provided with a copy of this policy at the time of nomination. Any candidate who violates this policy, or knowingly permits anyone else on their behalf to use employer e-mail facilities for campaigning, will be disqualified from election by the Association Executive.

POLICY AMENDED MARCH 30, 2009



**Professional
Employees
Association**

I am a Professional. This is my Union.

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201-1001 Wharf Street
Victoria BC V8W 1T6
P: 250.385.8791
Fax: 250.385.6629
TF: 1.800.779.7736
<http://www.pea.org>

Lower Mainland:
1410 Station Tower
13401 108th Ave
Surrey BC V3T 5T3
P: 604.581.6662
Fax: 604.581.6609
TF: 1.800.323.0488

SMS Chapter Elections Nomination Form

NOMINATION

Closing date: Tuesday, September 22, 2009

I, _____ hereby nominate for election to the
(nominator's name)

St. Margaret's School Chapter Executive _____
(nominee's name)

in the position of _____
(position title)

Dated at _____, this _____ day of _____, 2009.
(city)

(nominator's signature)

ACCEPTANCE OF NOMINATION

I, _____ hereby accept nomination for election to
(nominee's name)

the position listed above on the St. Margaret's School Chapter Executive.

Dated at _____, this _____ day of _____, 2009.
(city)

(nominee's signature)

Candidates, please provide a small biography (200 words max) via email to Sue Blazey (sblazey@stmarg.ca) of the Elections Committee. This information will be published to all members for voting purposes. Please return this form to Sue Blazey before the closing dates listed above.