



**Professional
Employees
Association**

Professionals Making a Difference.

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ST. MARGARET'S CHAPTER Collective Agreement Information

May 6, 2009

LICO Wage Increases Apply to Two Classifications

The PEA has recently signed an agreement with St. Margaret's School to provide wage increases to some of the lowest paid members employed at the School. In 2008, St. Margaret's School and the Professional Employees Association agreed to examine the wage rates of several classifications. The purpose was to determine whether the wage rates were sufficient to achieve the Statistics Canada Low Income Cutoff level. If the Parties could not come to an agreement, the issue would be referred back to Debbie Cameron, the mediator from the Labour Relations Board.

During the past several months representatives from the school and the union have had discussions regarding the proper factors to consider in making that determination. The Parties have now signed a Memorandum of Agreement that will provide wage increases of approximately 3.0% to the Laundry Worker classification and 1.9% to the Kitchen Helper classification. These wage increases are retroactive to July 1, 2008.

The PEA is happy to have achieved this agreement directly with the school and without the need for outside assistance.