

## PARAMEDICAL JOB RATES

The Paramedical Job Families and Allied Disciplines are slotted to the Wage Schedule as follows:

### **Dietitian**

Dietitian Grade I	Level 9
Dietitian Grade II	Level 11
Dietitian Grade III	Level 12
Dietitian Grade IV	Level 13
Dietitian Grade V	Level 14
Dietitian Grade VI	Level 16

### **Health Records Administrator**

Health Records Administrator Grade I	Level 5
Health Records Administrator Grade II	Level 7
Health Records Administrator Grade III	Level 8
Health Records Administrator Grade IV	Level 9
Health Records Administrator Grade V	Level 11
Health Records Administrator Grade VI	Level 12

### **Medical Technologist (MA)**

Medical Technologist Grade I	Level 6
Medical Technologist Grade II	Level 7
Medical Technologist Grade III	Level 8
Medical Technologist Grade IV	Level 10
Medical Technologist Grade V	Level 13
Medical Technologist Grade VI	Level 14

### **Medical Radiation Technologist/Diagnostic Medical Sonographer (MA)**

Medical Radiation Technologist Grade I	Level 6
Medical Radiation Technologist Grade II	Level 7
Medical Radiation Technologist/Diagnostic Medical Sonographer Grade III	Level 8
Medical Radiation Technologist/Diagnostic Medical Sonographer Grade IV	Level 10
Medical Radiation Technologist/Diagnostic Medical Sonographer Grade V	Level 13
Medical Radiation Technologist/Diagnostic Medical Sonographer Grade VI	Level 14

### **Nuclear Medical Technologist (MA)**

Nuclear Medical Technologist Grade I	Level 6
Nuclear Medical Technologist Grade II	Level 7
Nuclear Medical Technologist Grade III	Level 8
Nuclear Medical Technologist Grade IV	Level 10
Nuclear Medical Technologist Grade V	Level 13
Nuclear Medical Technologist Grade VI	Level 14

**Occupational Therapist (MA)**

Occupational Therapist Grade I	Level 8
Occupational Therapist Grade II	Level 9
Occupational Therapist Grade III	Level 10
Occupational Therapist Grade IV	Level 13
Occupational Therapist Grade V	Level 14
Occupational Therapist Grade VI	Level 15

**Orthotist**

Orthotist Grade I	Level 8
Orthotist Grade II	Level 9
Orthotist Grade III	Level 10
Orthotist Grade IV	Level 13
Orthotist Grade V	Level 14
Orthotist Grade VI	Level 15

**Pharmacist (MA)**

Pharmacist Grade I	Level 11
Pharmacist Grade II	Level 12
Pharmacist Grade III	Level 15
Pharmacist Grade IV	Level 17
Pharmacist Grade V	Level 18
Pharmacist Grade VI	Level 19

**Physiotherapist (MA)**

Physiotherapist Grade I	Level 8
Physiotherapist Grade II	Level 9
Physiotherapist Grade III	Level 10
Physiotherapist Grade IV	Level 13
Physiotherapist Grade V	Level 14
Physiotherapist Grade VI	Level 15

**Prosthetist**

Prosthetist Grade I	Level 8
Prosthetist Grade II	Level 9
Prosthetist Grade III	Level 10
Prosthetist Grade IV	Level 13
Prosthetist Grade V	Level 14
Prosthetist Grade VI	Level 15

## PARAMEDICAL JOB RATES

### Psychologist

Psychologist Grade C	Level 16
Psychologist Grade B	Level 18
Psychologist Grade A	Level 20

### Respiratory Therapist

Respiratory Therapist Grade I	Level 7
Respiratory Therapist Grade II	Level 8
Respiratory Therapist Grade III	Level 9
Respiratory Therapist Grade IV	Level 12
Respiratory Therapist Grade V	Level 13
Respiratory Therapist Grade VI	Level 14

### Social Worker

Social Worker Grade I (a) (Bachelor's Degree)	Level 8
Social Worker Grade I (b) (Master's Degree)	Level 11
Social Worker Grade II	Level 12
Social Worker Grade III	Level 13
Social Worker Grade IV	Level 14
Social Worker Grade V	Level 15
Social Worker Grade VI	Level 16

### Speech Language Pathologist/Audiologist

Speech Language Pathologist/Audiologist Grade I	Level 11
Speech Language Pathologist/Audiologist Grade II	Level 12
Speech Language Pathologist/Audiologist Grade III	Level 13
Speech Language Pathologist/Audiologist Grade IV	Level 14
Speech Language Pathologist/Audiologist Grade V	Level 15

## PARAMEDICAL DISCIPLINES ALLIED TO THE MEDICAL TECHNOLOGY DISCIPLINES

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels.

Electrocardiogram Technologist  
Cytotechnologist **(MA)**  
Diagnostic Neurophysiology Technician **(MA)**  
Diagnostic Technician **(MA)**  
Electromyography Technician **(MA)**  
Electronystagmography Technician **(MA)**  
Neuromuscular Technician **(MA)**  
Visual Function Assessment Unit Technician **(MA)**

**Note: (MA) Market Supplement Adjustment**

## INDUSTRY-WIDE MISCELLANEOUS RATES (GENERAL)

The following paramedical disciplines will be paid at the appropriate grid levels as indicated below:

Aquatic Therapist – Staff	Level 8
Aquatic Therapist – Sole Charge	Level 9
Aquatic Therapist – Supervisor	Level 10
Art Therapist – Staff	Level 8
Art Therapist – Sole Charge	Level 9
Art Therapist – Supervisor	Level 10
Biomedical Engineering Technologist – Staff	Level 8
Biomedical Engineering Technologist – Senior/Technical Consultant	Level 10
Biomedical Engineering Technologist – Supervisor (a)	Level 10
Biomedical Engineering Technologist – Supervisor (b)	Level 12
Child Life Specialist – Staff (Diploma)	Level 7
Child Life Specialist – Staff (Bachelor's)	Level 8
Combined Lab/X-Ray Technologist – Staff (Diploma)	Level 5
Combined Lab/X-Ray Technologist – Staff (Diploma) (a)	Level 6
Combined Lab/X-Ray Technologist – Supervisor (Diploma)	Level 7
Infant Development Program – Consultant (Diploma)	Level 6
Infant Development Program – Supervisor (Diploma)	Level 8
Infant Development Program – Consultant (Bachelor's)	Level 8
Infant Development Program – Supervisor (Bachelor's)	Level 10
Licensing Officer (Diploma)	Level 7
Licensing Officer (Bachelor's)	Level 8
Licensing Officer – Sole Charge	Level 8
Licensing Officer – Student Supervision	Level 8
Licensing Officer – Supervisor I	Level 10
Licensing Officer – Supervisor II	Level 11
Massage Therapist – Staff	Level 8
Massage Therapist – Sole Charge	Level 9
Massage Therapist – Supervisor	Level 10
Music Therapist – Staff	Level 8
Music Therapist – Sole Charge	Level 9
Music Therapist – Supervisor	Level 10
Orthopaedic Shoemaker	Level 7
Orthopaedic Shoemaker – Supervisor	Level 8
Orthoptist – Staff	Level 7
Orthoptist – Sole Charge	Level 8
Orthoptist – Supervisor	Level 9

## INDUSTRY-WIDE MISCELLANEOUS RATES (GENERAL)

Orthotics Intern	Level 4
Orthotics Technician Trainee	Level 2
Orthotics Technician – Staff	Level 4
Orthotics Technician – Senior	Level 6
Orthotics Technician – Sole Charge	Level 6
Registered Orthotics Technician – Staff	Level 5
Registered Orthotics Technician – Senior	Level 7
Registered Orthotics Technician – Sole Charge	Level 7
Prosthetics Intern	Level 4
Prosthetics Technician Trainee	Level 2
Prosthetics Technician – Staff	Level 4
Prosthetics Technician – Senior	Level 6
Prosthetics Technician – Sole Charge	Level 6
Registered Prosthetics Technician – Staff	Level 5
Registered Prosthetics Technician – Senior	Level 7
Registered Prosthetics Technician – Sole Charge	Level 7
Public Health Engineer	Level 14
Public Health Inspector/Environmental Health Officer – Staff	Level 8
Public Health Inspector/Environmental Health Officer – Sole Charge	Level 9
Public Health Inspector/Environmental Health Officer – Student Supervision	Level 9
Public Health Inspector/Environmental Health Officer – Supervisor I (a)	Level 11
Public Health Inspector/Environmental Health Officer – Technical Consultant	Level 11
Public Health Inspector/Environmental Health Officer – Supervisor II (b)	Level 14
Public Health Inspector/Environmental Health Officer – Supervisor III (c)	Level 16
Recreation Therapist - Diploma – Staff	Level 6
Recreation Therapist - Diploma – Sole Charge/Senior	Level 7
Recreation Therapist - Diploma – Supervisor (a)	Level 8
Recreation Therapist - Diploma – Supervisor (b)	Level 10
Recreation Therapist - Bachelor's – Staff	Level 8
Recreation Therapist - Bachelor's – Sole Charge/Senior	Level 9
Recreation Therapist - Bachelor's – Supervisor (a)	Level 10
Recreation Therapist - Bachelor's – Supervisor (b)	Level 13
Remedial Gymnast – Staff	Level 8
Remedial Gymnast – Sole Charge or Senior	Level 9
Remedial Gymnast – Section Head	Level 10
Seating Devices Technician Trainee	Level 2
Seating Devices Technician – Staff	Level 4
Seating Devices Technician – Senior	Level 6
Seating Devices Technician – Sole Charge	Level 6
Registered Seating Devices Technician – Staff	Level 5
Registered Seating Devices Technician – Senior	Level 7
Registered Seating Devices Technician – Sole charge	Level 7

## INDUSTRY-WIDE MISCELLANEOUS RATES (GENERAL)

Social Program Officer – Bachelor's (a)	Level 8
Social Program Officer – Master's (b)	Level 11
Social Program Officer – Supervisor (c)	Level 14
Social Program Officer – Supervisor (d)	Level 15
Speech/Language Pathologists – Bachelor Degree	Level 10
Testing Technician – Psychometrist	Level 7
Vocational Counsellor - Staff (Bachelor's)	Level 8
Vocational Counsellor - Staff (Master's)	Level 11
Vocational Counsellor - Chief (Master's)	Level 13

### **Biomedical Engineering Technologist – Supervisor**

- (a) Supervises up to ten (10) Biomedical Engineering Technologist - Staff FTEs
- (b) Supervises over ten (10) Biomedical Engineering Technologist – Staff FTEs or is required to supervise at least one (1) FTE Biomedical Engineering Technologist - Senior/Technical Consultant

### **Combined Lab/X-Ray Technologist – Staff (Diploma)**

- (a) Works without General Supervision of a Medical Technologist or a Medical Radiation Technologist / Diagnostic Medical Sonographer or a Combined Lab X-Ray Technologist.

### **Public Health Inspector/Environmental Health Officer**

- (a) Health Inspector/Environmental Health Officer delegated by an Employer to supervise up to and including seven (7) FTE Health Inspector/Environmental Health Officers.
- (b) Health Inspector/Environmental Health Officer delegated by an Employer to supervise more than (7) FTE and up to and including fourteen (14) FTE Health Inspector/Environmental Health Officers.
- (c) Health Inspector/Environmental Health Officer delegated by an Employer to supervise more than fourteen (14) FTE Health Inspector/Environmental Health Officers.

### **Recreation Therapist – Supervisor (Diploma or Bachelor's)**

- (a) Supervises at least one (1) other Paramedical and a total staff of up to and including three (3) FTE or a total staff of more than four (4) up to and including nine (9) FTE non-paramedical.
- (b) Supervises at least one (1) other Paramedical and a total staff of more than three (3) up to and including eight (8) FTE or a total staff of more than nine (9) up to and including seventeen (17) FTE non-paramedical.

### **Social Program Officer**

- Bachelor's (a) is a Social Program Officer position where the Employer requires a Bachelor's degree as a threshold qualification.

## INDUSTRY-WIDE MISCELLANEOUS RATES (GENERAL)

Master's (b) is a Social Program Officer position where the Employer requires a Master's degree as a threshold qualification.

### **Social Program Officer Supervisor**

(c) A Social Program Officer position where the incumbent supervises up to and including eight (8) Paramedical FTEs.

(d) A Social Program Officer position where the incumbent supervises more than eight (8) Paramedical FTEs.

**Note:** A Technician who is required to have dual qualifications in Orthotics/Prosthetics in order to carry out duties assigned by the facility will be paid one grade higher than the grade stated for their job classification.

**Note:** Disciplines that require a Baccalaureate Degree shall be paid no lower than Grid Level 8.