

RESOLUTIONS COMMITTEE REPORT

Government Licensed Professionals Chapter Annual General Meeting November 3, 2008

RESOLUTION #1

WHEREAS bargaining on behalf of the membership is one of the most important activities the GLP Chapter Executive carries out for the GLP Chapter membership; and

WHEREAS master agreement bargaining preparation cannot begin too early; and

WHEREAS in order to bargain for the GLP Chapter membership, the membership needs to be consulted;

THEREFORE BE IT RESOLVED that the GLP Chapter Executive establish a standing Bargaining Preparation Team within nine months of the AGM which focuses solely on bargaining preparation.

Submitted by: Julie Orban, Jason Yates, Bruce Barnewall, Luanne Chew, Brian Chow, Craig Mount

COMMITTEE RECOMMENDATION: NON-CONCURRENCE

RESOLUTION #2

WHEREAS the Bargaining Preparation Team will develop a strategy and survey, as appropriate, the membership, in consultation with the GLP Chapter Executive, on bargaining issues;

THEREFORE BE IT RESOLVED that the GLP Chapter Executive, in conjunction with the standing Bargaining Preparation Team, produce a master agreement bargaining preparation plan, which is revisited annually, and made available to the GLP Chapter membership.

Submitted by: Julie Orban, Jason Yates, Bruce Barnewall, Luanne Chew, Brian Chow, Craig Mount

COMMITTEE RECOMMENDATION: NON-CONCURRENCE

RESOLUTION #3

WHEREAS bargaining on behalf of the membership is one of the most important activities the GLP Chapter Executive carries out for the GLP Chapter membership; and

WHEREAS preparation for bargaining includes such costly activities as developing market survey information;

THEREFORE BE IT RESOLVED that the GLP Chapter Executive pursue obtaining greater financial resources from the PEA for focusing and preparing for master agreement bargaining as may be required.

Submitted by: Julie Orban, Jason Yates, Bruce Barnewall, Luanne Chew, Brian Chow, Craig Mount

COMMITTEE RECOMMENDATION: CONCURRENCE

RESOLUTION #4

WHEREAS the GLP Chapter Executive are the elected representatives of the GLP Chapter membership; and

WHEREAS the GLP Chapter membership has limited availability of information in the current election process from which to gauge GLP Chapter Executive candidates; and

WHEREAS it is felt that it is not possible to make an informed decision on their representatives on the basis of a 275 word statement;

THEREFORE BE IT RESOLVED that the GLP Executive election process be revised to provide the opportunity for candidates to provide greater information and discussion such that the GLP membership is enabled to make a more informed decision on their representatives than on the basis of a 275 word statement.

Submitted by: Julie Orban, Jason Yates, Bruce Barnewall, Luanne Chew, Brian Chow, Craig Mount

COMMITTEE RECOMMENDATION: CONCURRENCE

RESOLUTION #5

WHEREAS the GLP Chapter Executive are the elected representatives of the GLP Chapter membership; and

WHEREAS the GLP Chapter membership has limited availability of information in the current election process from which to gauge GLP Chapter Executive candidates; and

WHEREAS it is felt that it is not possible to make an informed decision on their representatives on the basis of a 275 word statement;

THEREFORE BE IT RESOLVED that the GLP Executive undertake the provision of a web site where candidates for the GLP Executive have the opportunity to post information pertaining to their ideas, experience, etc., which the candidates deem relevant to the GLP Chapter membership in selection of their executive.

Submitted by: Julie Orban, Jason Yates, Bruce Barnewall, Luanne Chew, Brian Chow, Craig Mount

COMMITTEE RECOMMENDATION: CONCURRENCE

RESOLUTION #6

WHEREAS it is unclear to the membership of the documented purpose/mandate of the PEA;

THEREFORE BE IT RESOLVED that the GLP Chapter Executive research the documented purpose/mandate of the PEA as an organization and communicate such to the GLP Chapter membership within 3 months of the passing of this resolution.

Submitted by: Julie Orban, Jason Yates, Bruce Barnewall, Luanne Chew, Brian Chow, Craig Mount

COMMITTEE RECOMMENDATION: CONCURRENCE

RESOLUTION #7

WHEREAS there is no current forum for the GLP Chapter membership to communicate other than through employer email; and

WHEREAS the PEA indicates that they are concerned about the GLP Chapter membership communicating via employer email with each other on issues of the PEA and GLP; and

WHEREAS the PEA has not provided a means for the PEA membership including the GLP Chapter members to freely communicate with each other;

THEREFORE BE IT RESOLVED that the GLP Chapter Executive provide a free flow forum for the GLP Chapter membership to communicate with itself in an unfettered manner to provide for the ability for the membership to share ideas and concerns pertaining to PEA and GLP Chapter activities; and

BE IT FURTHER RESOLVED that the GLP Chapter Executive provide such a forum which does not require registration on the part of the GLP Chapter membership but that the membership be automatically provided access to such a forum.

Submitted by: Julie Orban, Jason Yates, Bruce Barnewall, Luanne Chew, Brian Chow, Craig Mount

COMMITTEE RECOMMENDATION: NON-CONCURRENCE

RESOLUTION #8

WHEREAS the GLP Chapter Executive does not have ready and timely access to the GLP Chapter portion of the PEA web site;

THEREFORE BE IT RESOLVED that the GLP Chapter Executive establish a web location where information of pertinence and relevance can be posted in a timely manner for communication to and access by the GLP Chapter membership.

Submitted by: Julie Orban, Jason Yates, Bruce Barnewall, Luanne Chew, Brian Chow, Craig Mount

COMMITTEE RECOMMENDATION: NON-CONCURRENCE

RESOLUTION #9:

WHEREAS the process utilized leading to the Memorandums of Agreement Respecting Retention Incentive Payment for Inspector of Mines and Petroleum Geologists was unclear to the affected GLP Chapter Membership; and

WHEREAS little communication was provided by the PEA or GLP Chapter Executive, to the affected membership during the discussions with the employer; and

WHEREAS it was unclear how the GLP Chapter membership were represented by their elected representatives, the GLP Chapter Executive, and by the PEA to their employer;

THEREFORE BE IT RESOLVED that the GLP Chapter Executive produce a policy articulating process for master agreement compensation issues which arise between master agreement bargaining sessions. The policy should address:

- Communication with the affected and other GLP Chapter members
- Consultation with affected members
- Clear articulation of the process including responsibilities and decision making for the parties involved

Submitted by: Julie Orban, Victor Koyanagi, Janet Riddell, Steve Rothman, Jim Robertson

COMMITTEE RECOMMENDATION: CONCURRENCE

RESOLUTION #10

WHEREAS the government has a stated objective of reducing carbon emissions; and

WHEREAS the government is committed to recruiting/retaining the best employees; and

WHEREAS the government promotes work/life balance;

THEREFORE BE IT RESOLVED that the PEA negotiate with the provincial government to allow professionals the opportunity to telecommute on a part-time basis up to 3 days per week.

Submitted by: Catherine MacRae, Julie Castonguay, Deb MacKillop

COMMITTEE RECOMMENDATION: REFERRAL TO THE BARGAINING COMMITTEE